

Get your people out of the office and onto the same page

A well-designed retreat is where teams reconnect, leaders align and boards set direction. **Long Table** plans and facilitates retreats that mix learning, alignment and honest conversation - so your time away creates momentum that lasts long after you return.

RETREATS WITH A PURPOSE

Retreat facilitation for leadership teams and boards

Too many retreats are either all work and no connection, or all fun and no follow-through. **Long Table** designs retreats that do both - meaningful learning and real relationship-building, anchored to the decisions and direction your group needs to leave with.

We work with you to understand where your team, leadership team or board is - then build an agenda from our retreat services, facilitate the time together, and help you turn the outcomes into a plan you'll act on.

WHO IT'S FOR

Working teams, senior leadership teams and boards.

WHAT WE DO

Plan the agenda, deliver the content, facilitate the time and help you follow through.

SERVICES

Workshop & custom training, mission/vision/values alignment, facilitation, people strategy planning and keynotes.

FORMAT

On-site, off-site or virtual - a half-day, full-day or multi-day retreat.

WHO WE DESIGN FOR

Built for the group in the room



Teams

Reconnect a working team, build trust and a shared language, and align on how you'll work together going forward.



Senior Leadership Teams

Step back from the day-to-day to align on strategy, sharpen priorities and strengthen the team at the top.



Boards

Focus on governance, direction and mission - productive, well-facilitated sessions that make the most of limited time together.

RETREAT SERVICES

Long Table Retreats

**Workshop & custom training**

Bring any Long Table workshop - 5 Voices, 5 Gears, the Peace Index, the Communication Code, Working Genius - into your retreat, or we'll build custom training content tailored to your team's needs.

**Organizational clarity | mission, vision & values alignment**

Define or refine the mission, vision and values that guide your organization - and get everyone in the room genuinely aligned on what you're building and how you'll behave.

**Strategic planning**

Guided sessions that set direction and turn it into a plan. Using the proven C.O.R.E. process, we help your team or board clarify goals and priorities, assign responsibilities, set timelines and build the accountability measures to get there and track progress.

**Healthy culture design**

Culture is who we are - our values in action. When we live them well, we create the kind of environment where people and performance can thrive. We help you name that culture and plan the practical steps to strengthen it.

**Retreat facilitation**

A skilled, neutral facilitator keeps the conversation productive, makes sure every voice is heard, navigates hard topics and keeps your group moving toward the outcomes that matter.

HOW IT WORKS

Listen. Design. Facilitate. Follow through.**1 Listen**

We start with your goals, your people and the outcomes you need from your time away.

2 Design

We build a custom agenda from the retreat services, sized to your format and timeline.

3 Facilitate

We deliver the content and facilitate the room - keeping it honest, inclusive and productive.

4 Follow through

We help you capture decisions and turn them into a plan you'll actually act on.

QUICK FACTS

Quick Facts about Long Table Retreats

WHAT IT IS

Planning and facilitation of retreats for teams, senior leadership teams and boards, built from Long Table's retreat services.

SERVICES OFFERED

Workshop and custom training, mission/vision/values alignment or refinement, retreat facilitation, people strategy planning, and keynotes.

CUSTOMIZATION

Long Table listens first, then designs a tailored agenda and facilitates it - no two retreats are alike.

WHO IT'S FOR

Working leadership teams and boards across companies, government agencies and nonprofits.

FORMAT

On-site, off-site or virtual; half-day, full-day or multi-day, sized to your group and goals.

HOW TO START

Book a discovery conversation; we'll recommend an agenda and facilitation plan for your retreat.

Let's plan your retreat

Tell us about your team, leadership team or board and what you want to walk away with. We'll design an agenda, facilitate the time together, and help you follow through.

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